



## **Appointment of (temporary) Interim Headteacher for Normanby-by-Spital Primary School and Faldingworth Community Primary School**

5<sup>th</sup> June 2018

Dear Parents and Carers,

Following the recent resignation of the Headteacher at Normanby-by-Spital Primary School to pursue an overseas post, the governing body at Normanby-by-Spital have been seeking a collaboration with a similar school with a view to appointing a Headteacher across two schools. The decision to approach Faldingworth school to join in a formal collaboration has been backed up by an established relationship over several years that has demonstrated that both schools have a similar ethos and background.

The governing bodies of Normanby-by-Spital Primary School and Faldingworth Community Primary School are pleased to announce the appointment of Mrs Kerri Grummell to the post of Interim Headteacher of both schools from 1 September 2018. This shared Headteacher post will be initially for one year. During this time both governing bodies will work on the longer term vision for both schools.

Mrs Grummell is an experienced Headteacher and has been leading Faldingworth School for four years; she was in a senior role for many years prior to this. Mrs Grummell is a Faldingworth resident and is passionate about the community she lives in. She spent her childhood in Normanby-by-Spital and is a former pupil of Normanby-by-Spital Primary School. Mrs Grummell is delighted to be leading the collaboration of these two schools. She is committed to continuing the good work of the current Headteacher, Mrs Negus-Hill.

### **Rationale**

Working more collaboratively is the future for education, particularly for smaller primary schools. We are proud to be blazing a trail in our locality with something new and exciting. Bringing our schools together in this way will provide both schools with many new opportunities, from children working together across the collaboration to shared teaching, staff development and projects. The governors of both schools believe that the learning experience and achievement of children at our schools will be enhanced through our collaboration. Furthermore, the collaboration between the two schools will further enhance and sustain the financial position of both schools. The Headteacher can concentrate on leadership responsibilities and the teaching commitment in both schools will be fulfilled by newly appointed teachers.

## Key Priorities

Mrs Grummell will be responsible for the strategic direction of both schools, including overseeing school development plans, key budget spend and ensuring that the established ethos and values of both schools is maintained. She will be working closely with teachers and governing bodies to ensure that both schools maintain the consistently 'good' or better level of teaching and learning for the children.

## Leadership arrangements

You will expect to see Mrs Grummell working across both school sites every week and there will be an equal distribution of her time. In her absence, both schools will have capable senior leaders who will share the responsibility for many aspects of school leadership and management. The structure of the senior leadership team will be designed to allow for flexibility in assigning strategic and day-to-day responsibilities. At Normanby-by-Spital School, Mrs Nicholson, will be the Senior teacher in charge and Miss Cook will have the same level of responsibility at Faldingworth School.

Our collaboration is an equal partnership. Both schools will retain their own governing body. All governors are committed to the ongoing provision of schools in both localities. Beyond year one, we will seek advice from the local authority in respect of future options and will consult staff, parents, carers, pupils and the wider community before any final decision on future direction is taken.

## Next Steps

Mrs Grummell will be informally supporting both governing bodies this term as we make arrangements for the new leadership structure across both schools for September. She will be spending time at both schools and in particular getting to know the staff and children at Normanby-by-Spital School.

## Questions

If you have any further questions, please in the first instance contact your school office. If the question cannot be answered by the individual school leadership team, they will pass the query on to the school's governors.

We believe that this is a very exciting time for both schools and a fantastic opportunity for two school communities to work together.

Yours sincerely,

Mrs A Crawforth



Chair of Governors  
Faldingworth Community Primary School

Mr A Firth



Chair of Governors  
Normanby-by-Spital Primary School